

**NATIONWIDE
NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495
PHONE (602) 629-4821; DSN 853-4821
WEBSITE: www.azguard.gov/hro
EXCEPTED
TECHNICIAN VACANCY ANNOUNCEMENT**

ANNOUNCEMENT NUMBER: 10-013T OPENING DATE: 13-Jan-2010 CLOSING DATE: Until Filled

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

MAINTENANCE TEST PILOT, GS-2181-12, TC08745000 (2 Positions), O1-O2 & WO1-CW2

APPOINTMENT FACTORS: OFFICER ☒ WARRANT OFFICER ☒ ENLISTED ☐

SALARY RANGE: SUPERVISORY ☐ MANAGERIAL ☐
\$70,376.00-\$91,487.00 PH NON-SUPERVISORY/NON-MANAGERIAL ☒

LOCATION OF POSITION:

ARMY AVIATION SUPPORT FACILITY #2 (AASF #2), MARANA, ARIZONA

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted. The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

INSTRUCTIONS FOR APPLYING: Individuals applying for Excepted Technician positions may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Whatever form of application that is chosen it must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code), Social Security Number, Country of citizenship and Highest Federal civilian grade held (also include job series and dates held). Education information must include: High School Name, city and State and dates of diploma or GED, Colleges or Universities Name, city and State, Majors type and years of any degrees received, and total semester or quarter hours earned (if no degree show total credits earned and indicate whether semester or quarter hours). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information, all applications should include AZNG Forms 335-1-R (Military Brief), and SF 181 (Ethnicity and Race Identification). Applications will be accepted without these forms. However, applications may not receive an adequate evaluation if these forms are not submitted. **Applications must contain a completed Optional Form 306 (Declaration for Federal Employment) and AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Army National Guard (1-285th/Det 1-640th) and must possess the following MOS/Branch: 152H
KNOWN PROMOTION POTENTIAL: NONE

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

AREA OF CONSIDERATION: This position is the Federal/Excepted Civil Service and is open to current members and those eligible for membership of the (1-285th/Det 1-640th), Arizona Army National Guard. Individual selected will receive a Permanent Appointment subject to the completion of a one year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will be required to take a pre-employment medical screening which will be paid for by the Agency. **PCS funds are not authorized.**

NOTE: Applications must contain a completed Optional Form 306 (Declaration for Federal Employment).

NOTE: Applications must contain a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).

NOTE: Must have or be able to obtain a Secret Security Clearance.

NOTE: Must be a qualified and current AH-64D pilot.

NOTE: Must have completed the AVN Maintenance managers Course.

NOTE: Individual selected may be eligible for a one time Recruitment Incentive and/or Relocation Incentive (Recruitment Incentives are dependent upon years and quality of experience). Highly qualified applicants may also be considered for a Superior Qualifications Advanced Hire Rate of pay. Selected applicants may also be eligible for a Retention Incentive after six months of employment. All Recruitment, Relocation and Advance In-Hire Rates of pay incentives are at the discretion of the selecting and nominating official and must be submitted to the HRO prior to placement in the position. Selection to this position is not a guarantee that an applicant will receive any incentives. All incentives are for Highly Qualified applicants whose quality of experience exceeds the Specialized Experience Requirements and the below list of KSA's.

NOTE: Applicants in the Ranks of O1-O2 & WO1-CW2 may apply for this announcement.

NOTE: Re-Announced from Announcements #09-069T & 09-105T. Qualified applications received for Announcement #09-069T & 09-105T will be forwarded to this new announcement, there is no need to re-apply.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Must have experience and training in the unit assigned aircraft or similar type aircraft that demonstrates:
 - a. Knowledge of operating and handling characteristics.
 - b. Knowledge of USA or USAF/FAA flying regulations.
 - c. Knowledge of instrument flying.
2. Knowledge of aircraft maintenance management practices and procedures
3. Knowledge of aircraft maintenance regulations, policies, and technical publications
4. Thorough working knowledge of aircraft maintenance functions.
5. Ability to determine aircraft maintenance requirements, establish work priorities, and assign responsibilities.
6. Skill in written and oral communications.

SPECIALIZED EXPERIENCE: Must have 36 months experience and training as pilot in the unit equipped aircraft (or similar typed aircraft); possess practical experience evaluating the airworthiness of aircraft and aircraft subsystems; experience flying aircraft during varying conditions and circumstances; experience flying aircraft in military tactical exercises; experience that required knowledge of flying safety regulations, practices, procedures, and submission of safety reports.

BRIEF JOB DESCRIPTION: This position is located at the Army Aviation Support Facility #2 (AASF #2) Marana, AZ. The purpose of the position is to perform maintenance test flights, maintenance operational checks (MOC) and acceptance flights of rotary wing aircraft. Performs maintenance operational checks (MOC) and limited and general test flights of aircraft to ensure airworthiness upon completion of extensive disassembly for maintenance, repair, replacement or modification of components or aircraft systems. Performs general or limited test flights including test flights of aircraft when ground diagnostic tests cannot determine the safe and/or proper functioning of aircraft components or systems. Performs acceptance test flights of new aircraft when required. Assignment may include instruction to and evaluation of maintenance test pilots.

SELECTING OFFICIAL: CPT Joseph O'Neill DSN: 853-5932
